



THE CIRCUIT

TECHNICAL WOMEN'S ORGANIZATION

1st Quarter

July, Aug, Sept

2021

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TWO Swears In New President



Helen Davis
Vice President



Bridget Turner
President

On Wednesday, July 7, 2021 TWO VP Helen Davis swore in TWO 27th National President Bridget Turner for a two-year term; 2021-2023.

President Turner commits to upholding the mission and creed of TWO by keeping the organization on P.O.I.N.T. This entails providing impactful training, sharing valuable information and increasing membership engagement.

In her speech to the organization, President Turner outlined future TWO events that inspire "Thinking Outside The Box".

She looks forward to developing 2021 Leadership Day, TWO Book Review, 2022 Conference, and more opportunities for our members.

TWO IS ON P.O.I.N.T.



*Providing
Opportunities
Intentionally to
Navigate TWO
Towards the future*

Contact us:

info@technicalwomen.org

<https://technicalwomen.org/>

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As your National President, my mission is to keep us on P.O.I.N.T. (Providing Opportunities Intentionally to Navigate TWO Towards the Future) by upholding our mission in increasing the number of qualified women in technical careers. I pledge to maximize the contribution of technical women in the aviation industry by moving our membership forward, providing impactful training programs and building partnerships across the agency.

I look forward to seeing our members work together in TWO to strengthen our organization. Leading from where you are is going to be one of the keys in moving us forward. We are resetting as a nation and TWO is still here standing strong. Let's continue to work together to accomplish great and impactful things.

*Sincerely,
Bridget Y. Turner
National President
Technical Women's Organization (TWO)*



Ms. Turner brings over 27 years of technical, business administration, and organizational leadership skills to the Office of President. She is from Eastern Region (AEA) and has been an active TWO member since 2012.

As an Airway Transportation System Specialist (ATSS), she is the Program Support Specialist (PSS) for the Washington District.

Since becoming a TWO member, she has remained steadfast in advancing the Mission and Creed of TWO. Her service has raised aviation and technical awareness to many through her public speaking on the important role of women in the agency.

She participates regularly in STEM and youth mentorship programs. Turner's prior service entails the Eastern and New England Regional Director, 2018 Joint Conference Logistic and Budget Chair, and host for numerous TWO programs and training initiatives.

Ms. Turner was instrumental in the development, planning, and execution of TWO 2020-2021 Financial Matters Series. Members gained knowledge in TSP, Life Insurance, and personal financial management. She led the 2020-2021 Book Series: Dare To Lead, where members participated in engaging conversations of leadership and positive self-talk.

Ms. Turner is a Founding Member of TWO Toastmaster and involved in the development of Training in TWO (TnT).

Ms. Turner serves on the following committees: 2021 Leadership Day, Membership, Recruitment, Education and Career Development, Bylaws and Historian.

She enjoys event planning, workshop development, movies, church involvement, kickboxing, exercising, and, of course, family time.

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The Federal Aviation Administration (FAA) recognizes eight Employee Association (EA) and Special Emphasis Programs who ensures that all employees are afforded the opportunity to connect with others who share a similar culture, background, identity, interest, or goal and open to all employees. TWO is one of the eight EAs that is recognized by the FAA and is a member of the FAA National Employee Forum (NEF).

The NEF is comprised of the eight EAs and Special Emphasis Programs and is an active and integral partner with senior management. Acting as a voice for equality, the NEF serve as a catalyst for change with regards to Equal Employment Opportunity (EEO), Affirmative Actions (AA), diversity, and personnel management issues in support of the Agency's mission. The NEF meets regularly to support each other's mission, goals and set common goals to advance overall safety, increase technical and aviation opportunities awareness and development of employees in the agency.

THE TOPICS

- National Employee Forum (NEF)
- FAA's first Diversity, Equity and Inclusion (DEI) Symposium
- FAA Minority Student Internship Program (MSI)

TWO virtual booth had over 200 visits, over 25 documents reviewed, and over 120 views of TWO video. The DEI symposium allowed TWO to share its mission and support for DEI by recognizing and respecting the unique needs, perspectives, and potential of all team members.

MSI

TWO was proud to support students from the FAA Minority Serving Institutions (MSI) Intern Program. MSI students received interview answers on Who Is TWO?, What does TWO offers, and How does TWO play a role in the agency?

MSI program is open to all eligible undergraduate and graduate college students from diverse cultural backgrounds. The program's focus is to provide opportunities to eligible students from groups that have been underrepresented in Aviation, Aeronautics, and STEM such as: African-Americans, Asian Americans and other Pacific Islanders, Hispanics, Native Americans, Native Hawaiian or Other Pacific Islander, Persons with Disabilities, Students, Veterans, and Women.

NEF

TWO attended the July meeting of the NEF. This meeting involved developing and reviewing the group goals and plans. Each EA shared their group goals, calendar events and how they can provide support to each.

DEI

TWO hosted a booth at FAA first Diversity, Equality, and Inclusion (DEI) Symposium on July 14th-July 15th.

Attendees engaged in live chats with TWO National President Bridget Turner and TWO National Vice President Helen Davis while visiting TWO's virtual booth.

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THE TOPICS

- TWO National President NEF/EA presentation to ATO VP/DVPs
- TWO 1st Quarter Membership Meeting

TWO President Meets With Air Traffic Organization (ATO) Executives

On August 9, 2021, President Bridget Turner spoke with ATO Vice Presidents (VP) and Deputy VPs to share TWO's mission. She shared organizational needs and member concerns. She requested agency support to help increase TWO visibility.

She also requested agency support for members to attend training opportunities for greater representation at industry events, like recruitment and career fairs.

1st Quarter Membership Meeting



On Wednesday, August 25, 2021 Membership Chair Ronnett Wynn-Walker led TWO 2021 First Quarter Membership Meeting. Members heard from various TWO Officers on the state of the organization.

National President Bridget Turner spoke about her vision to implement TWO mission for the upcoming year and the important role that each member plays in its success.

She informed members about leadership opportunities within TWO for Regional Director and the positive impact their presence can have for our members in each region. She then expressed the critical importance of each member of TWO whose valuable skills and talents are essential for the success of the organization.

Each of us has a unique story to tell, because our contributions are vital to the growth and safety of the aviation industry.



OUR STORY



MISSION



WHERE WE ARE AT?



WHAT WE ARE DOING?



WHERE WE ARE GOING?

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1st Quarter Membership Meeting

CONT:



National Vice President Helen Davis, gave members a brief overview of the many committees that lead T.W.O. She explained how each committee specific functions helps the entire organization as a whole and encouraged members to join a committee.

She informed members that committees are open to all members and members who wish to be Committee Chairs must be Full Members.

She announced Retiree Member Vera Fortman as the 2022 Conference Chair, and asked everyone to save the date of August 8-11, 2022, Clearwater, Florida.

Chair Ronnette Wynn-Walker thanked everyone for joining. She encouraged all to look for details on upcoming events.



[Click To Join A Committee](#)

TWO Committees

Alumni Committee: Chairperson, Vacant

Budget and Finance Committee: Chairperson, Beverly Newsome

By-Laws Committee: Chairperson, Clarissa Holland

Coaching Committee: Chairperson, Vacant

Communication Committee: Chairperson, Vacant

Conference Committee: Chairperson, Vera Fortman

Education and Career Development Committee:
Chairperson, Beverly Newsome

Marketing Committee: Chairperson, Vera Fortman

Membership Committee: Chairperson, Ronnette Wynn-Walker

Nominations and Elections Committee: Chairperson, Clarissa Holland

Recruitment Committee: Chairperson, Jodi Sordahl

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Leadership Day 2021

THE TOPICS

- TWO 2021 Leadership Day "Leading From Where You Are!"
- Leadership Day Book Suggestions
- Leadership Day Take A-Ways

TWO 2021 Leadership Day

TWO 2021 Leadership Day took place on Thursday, September 16, 2021. Chairs, Jovon Mayshaw and Helen Davis, were honored to lead a fantastic committee which included Beverly Newsome, Jodi Sordahl, Bridget Turner and Ronnette Wynn-Walker.

Leadership Day opened with welcome messages from Teri Bristol, Jeffrey Planty, Annie B. Andrews, and John Benison. Each shared personal insights and leadership moments in their lives and careers helped them to grow. Attendees were encouraged from this wealth of leadership examples and encouraged to develop their own abilities along their individual unique path.

The attendees then engaged in training workshops led by James Sulton on "The Way You Lead" and Natasha "Tash" Durkins on "Communication For Leaders". Speakers provided an overview of how to identify their leadership style, how to execute strategy, and how to enhance their leadership presence. They also learned effective communication skills through word choice, voice command, eye contact, and body language in order to convey clear messages.

Technical Women's Organization TWO
2021 LEADERSHIP DAY

Leading from Where You Are!

September 16TH 2021
10AM-16:30PM CST

Key Note Speaker
Luanne Wills-Merrell
Manager, Greater Chicago FSDO

James Sulton
Supervisor Air Traffic Control Specialists

Natasha Durkins
Director, Policy

Rose Catania
Executive Advisor
ATO Directorate CSA

Gioia Albi
FAA Federal Women's Program Manager (A) Flight Service

Darrin Catania
Manager, Technical Evaluations

TOPICS:

- The Way You Lead:** In this course, you'll learn how to build confidence through competence in your leadership. Identify your leadership style & MORE.
- Interviewing Tips For Leaders: (Interview Panel)** Learn a framework for answering the most common & sometimes challenging questions with ease & MORE.
- Communication Skills For Leaders:** In this course, you'll learn what makes a great communicator, projecting confidence & how to overcome nervousness when speaking in front of others.

Key Note Speaker Message: Just LEAD!

Click Here To Join
Password: 592767
<https://technicalwomen.org/>

Teri Bristol Chief Operating Officer
Jeffrey Planty Vice President, Technical Operations
Annie B. Andrews Assistant Administrator for HR Management
John Benison Assistant Administrator, Office of Civil Rights

Attendees heard from Gioia Albi, Rose Cantnia and Darrin Catania during "A Panel Discussion about Interviewing. Panelists provided informative opinions and insights on interviewing methods and approaches. Attendees learned how to reduce the stress through preparation, and how to answer a variety of interview questions to present themselves as the best candidate for the job.

Keynote speaker Luanne Wills-Merrell brought the whole theme together with her insight on "Leading From Where You Are!" Luanne invited us to investigate our leadership goals, using self-awareness of personal gaps and professional obstacles to build a plan; all the while understanding the need for flexibility and resiliency to reach our goals.

MMAC Deputy Director Kevin O'Connor concluded with a brief wrap-up of our time together, giving an example of his early leadership lesson that helped him to grow. He reminded the group that we all are leaders.

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Leadership Day 2021

CONT:

TWO 2021 Leadership Day was successful thanks to our fantastic speakers, members guests, and TWO 2021 Leadership Day Committee. All of our amazing speakers provided beneficial ideas and tools for us to add to our professional and personal development toolbox for Leading. Which included tips for creating an Individual Development Plan (IDP), various formal and informal training books, documenting our goals, speaking with managers and leaders, exploration of professional materials.

Special thanks to TWO members, Cheri Brady, Vera Fortman, Casandra Hughes, Maureen Magnifico, Kristina Rischar and Debbie Uglean who introduced our speakers and TWO members Kandy Redford, Ellen Tom, Sharon Boddie and Katie Constant-Coup for their insight during the planning of our 2021 Leadership Day.



Book Suggestions

- The 7 Habits of Highly Effective People by Stephen Covey
- Lead from the Outside: How to Build Your Future and Make Real Change by Stacey Abrams
- Mindset: The New Psychology of Success, by Carol S. Dweck
- The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World by Ronald A Heifetz
- Small Acts of Leadership: 12 Intentional Behaviors That Lead to Big Impact 1st Edition by G. Shawn Hunter

These books are only suggestions



Take A-Ways

- Be good at what you do
- Be someone people can count on
- Do your research and read as much as you can
- Don't forget to develop your soft skills
- Engage in a conversation by listening
- Step Up! Sit Up! Stand Up!
- Put yourself out there
- Clarity is KEY
- Use plain language and seek feedback
- When at the table SPEAK!
- Consider your audience and tell the story
- Be a lifelong leader and observe
- Make the people around you feel better
- Take time to think about what you are doing and why

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ORGANIZATIONAL NEEDS

Open Positions

OFFICERS

Communications Officer

DIRECTORS

Central Director (ACE)

Eastern Director (AEA)

New England Director (ANE)

Northwest Mountain Director (ANM)

Southwest Director (ASW)

Western Pacific Director (AWP)

Technical Center Director (ACT)

Great Lakes Director (AGL)

Headquarters Director (AWA)

Contact

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&

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NEED

EDITOR

The Circuit News Letter

PROGRAM LEAD

Book Review

Women's History Month

Financial Matters

Science, Technology,

Engineering, Art and Math

STEAM



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Your Story!

Let Us Hear From You!



What are you participating in?
What accomplishments have you made?
Are you retiring?
Did you receive a promotion or begin a new job?

We would love to share your story.

Your accomplishments - whether personal, professional, or community service - are worthy of celebration.

Send information and pictures to the contact below.

Contact

Helen Davis
helen.davis@faa.gov
&
Beverly Newsome
beverly.newsome@faa.gov

Technical Women's Organization

EVENT CALENDAR

Nov
17th

CRAFTING AN EFFECTIVE RESUME |

11PM EST

CAREER PLANNING PART 2 OF 3

TIPS TO TELLING YOUR STORY AND ACCOMPLISHMENTS

Dec
15th

2ND QUARTER MEMBERSHIP MEETING |

11PM EST

CONVERSATION WITH MEMBERS ON WOMEN IN THE FAA

Jan
12th

INTERVIEWING TIPS | 11PM EST

CAREER PLANNING PART 3 OF 3

LEARN HOW TO INTERVIEW AND DIFFERENT TYPES

Feb
2022

CONVERSATION WITH OUR EXECUTIVE |

11PM EST

HEAR ABOUT OVERCOMING CHALLENGES WITH CAREER
ADVANCEMENT

Mar
2022

WOMEN HISTORY | 11 PM EST

TOPIC: FIRST LADIES!

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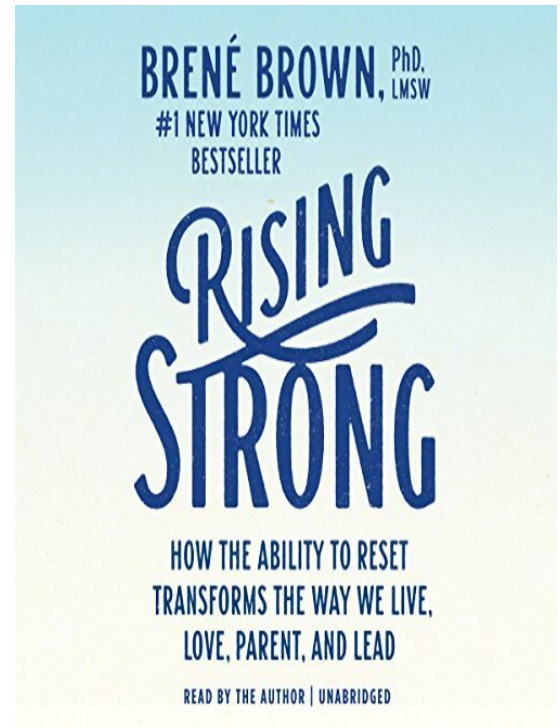
| 2021



For Your Information

TWO Goals 2021-2022

- Increase TWO visibility throughout the FAA.
- Bring awareness to our managers concerning our members involvement in the organization and solicit their support.
- Provide resources to our members so they can receive necessary training.
- Have conversations with our Executive on Women In the agency and how TWO can provide support.
- Increase participation in Agency Career Fairs, Recruitment and STEM programs.
- Have conversations with our members and assist with solutions for personal and professional development




**TECHNICAL WOMEN'S ORGANIZATION
NATIONAL TRAINING CONFERENCE**

“Take off with TWO”
Leading Change in 2022

August 8-11, 2022

SHERATON

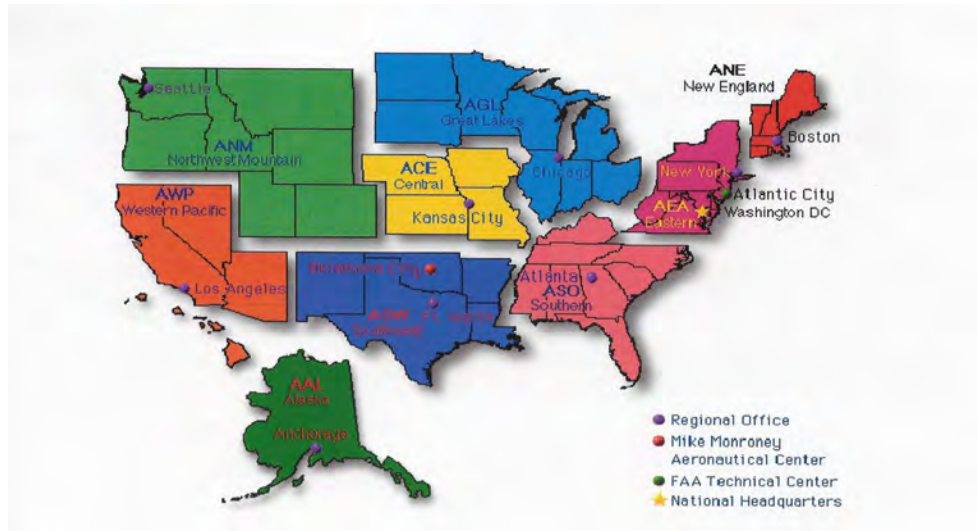
Sand Key Resort
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Clearwater, FL 33767

www.technicalwomen.org info@technicalwomen.org

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AAL: AK

ACE: NE IA KS MO

ACT: William J Hughes Technical Center

AEA: NY PA NJ MD DE WV VA

AGL: ND SD MN WI IL IN OH MI

AMC: Mike Monroney Aeronautical Center

ANE: ME NH VT MA CT

ANM: WA OR ID MT CO UT WY

ASO: FL GA AL MS TN SC NC KY

ASW: NM TX OK AR LA

AWA: Washington, DC Headquarters

AWP: CA NV AZ HI Guam